

## HILLSBOROUGH PRESBYTERIAN CHURCH

### YOUTH DEVELOPMENT WORKER

#### Personnel Specification:

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>PERSONAL COMMITMENT</b>	<p>The essential nature of this post requires that the successful candidate be a Christian as provided for under the excepted occupations in the Fair Employment Treatment (NI) order 1998</p> <p>Demonstrate a vibrant faith, a passion for youth ministry and commitment to working within the ethos and beliefs of the Presbyterian Church in Ireland and, in particular, Hillsborough Congregation</p> <p>Willingness to attend Sunday worship at Hillsborough Presbyterian Church on a regular basis</p>	
<b>QUALIFICATIONS/ ATTAINMENTS</b>	<p>An accredited qualification in youth work or equivalent</p> <p><b>OR</b></p> <p>Third level educational qualification (any discipline)</p> <p><b>OR</b></p> <p>5 years' experience of youth ministry either in a paid or voluntary capacity</p>	<p>Theological study</p>
<b>EXPERIENCE / KNOWLEDGE</b>	<p>Minimum of 3 years' experience of youth ministry, either in a paid or voluntary capacity</p> <p>Experience and understanding of issues facing teenagers</p> <p>Involvement in some form of team leadership</p>	<p>Experience in a paid youth position</p> <p>Working knowledge of IT / multimedia systems</p>

<p><b>SPECIAL ATTRIBUTES</b></p>	<p>Be a positive and appropriate role model to children, young people and leaders.</p> <p>Ability to build pastoral relationships with children, young people and adults</p> <p>Good organisational skills</p> <p>Good written and verbal communication skills</p>	<p>Musical and/or dramatic abilities</p>
<p><b>OTHER REQUIREMENTS</b></p>	<p>Satisfactory health, sufficient to carry out the duties of the post</p> <p>Willingness and availability to work flexible hours including evenings and weekends</p> <p>Hold a full driving licence (valid in the UK) and have access to a car at the closing date or have access to a form of transport which will permit the applicant to meet the post requirements in full.</p>	